

SMOKY LAKE COUNTY
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2015

14. Salary and Benefits Disclosure

Disclosure of salaries and benefits for municipal officials and the chief administrative officer as required by Alberta Regulation 313/2000 is as follows:

		2015		
		Salary	Benefits & Allow.	Expenses
		(1)	(2)	(3)
Reeve	Bobocel	\$ 63,116	\$ 6,226	\$ 32,391
Councillors	Cholak	57,706	12,280	20,313
	Orichowski	55,000	11,901	20,553
	Lukinuk	55,000	12,262	29,667
	Smigerowsky	<u>55,000</u>	<u>11,969</u>	<u>11,001</u>
Total 2015 legislative costs		<u>\$ 285,822</u>	<u>\$ 54,638</u>	<u>\$ 113,925</u>
Chief Administrative Officer	Ollikka	<u>\$ 142,753</u>	<u>\$ 31,287</u>	<u>\$ 13,808</u>

		2014		
		Salary	Benefits & Allow.	Expenses
		(1)	(2)	(3)
Reeve	Smigerowsky	\$ 56,470	\$ 12,640	\$ 11,914
	Bobocel	51,217	8,588	27,560
Councillors	Cholak	50,341	11,357	15,611
	Orichowski	52,092	11,591	21,749
	Lukinuk	<u>49,903</u>	<u>11,365</u>	<u>31,540</u>
Total 2015 legislative costs		<u>\$ 260,023</u>	<u>\$ 55,541</u>	<u>\$ 108,374</u>
Chief Administrative Officer	Ollikka	<u>\$ 136,884</u>	<u>\$ 29,994</u>	<u>\$ 6,367</u>

- (1) Salary includes regular base pay, gross honoraria, Reeve remuneration and any other direct cash remuneration. These amounts are included in Legislative, Development, ASB, and Natural Gas functional expenses.
- (2) Employer's share of all employee benefits and contributions or payments made on behalf of employees including Canada Pension Plan, Employment Insurance, health care, dental coverage, group life insurance, accidental disability and dismemberment insurance, long and short term disability plans, and professional memberships.
- (3) Expenses include travel, mileage, meals, accommodation, registration fees and other expenses.