

LAMONT COUNTY

NOTES TO FINANCIAL STATEMENTS (CONT'D)

DECEMBER 31, 2015

9. SALARIES AND BENEFITS DISCLOSURE

Disclosure of salaries and benefits for municipal officials, the chief administrative officer and designated officers as required by Alberta Regulation 313/2000 is as follows:

	<u>Salary (1)</u>	<u>Benefits and Allowances (2)</u>	<u>Total</u>	
			<u>2015</u>	<u>2014</u>
Reeve				
W. Woldanski	49,633	8,374	58,007	54,714
Councillors				
D. Warawa - Deputy Reeve	46,633	8,098	54,731	51,425
R. Anaka	43,633	7,823	51,456	48,137
R. Malica	43,633	7,834	51,467	48,137
R. Bryks	43,633	4,321	47,954	44,883
County Manager				
A. Harvey (3)	155,734	25,390	181,124	182,153
R. Singleton (3)	66,667	9,738	76,405	-

(1) Salary includes regular base pay, bonuses, overtime, lump sum payments, gross honoraria and any other direct cash remuneration.

(2) Employer's share of all employee benefits and contributions or payments made on behalf of employees including pension, health care, dental coverage, vision coverage, group life insurance, accidental disability and dismemberment insurance, long and short term disability plans, professional memberships and tuition.

(3) Benefits and allowances figures also include the employer's share of the costs of additional taxable benefits including special leave with pay, financial and retirement planning services, concessionary loans, travel allowances, car allowances and club memberships.